

"CRIKEY! WHERE ARE MY STAFF?!"

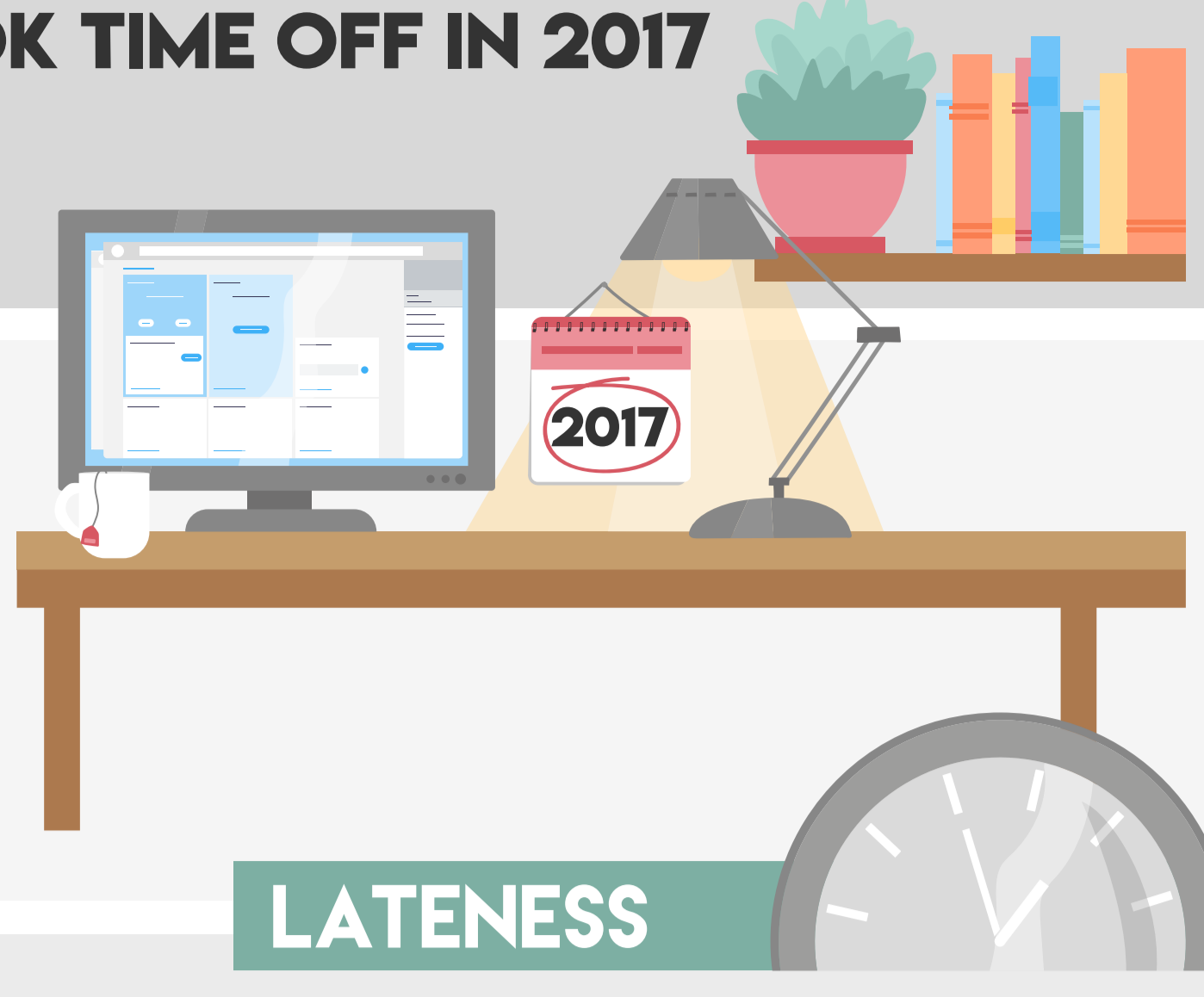
HOW BRITAIN TOOK TIME OFF IN 2017

#BRIGHTINSIGHTS

2017 ACCORDING TO BRIGHT HR

We've crunched the numbers in our people management software, and take it from us, it reveals an awful lot about how the nation took time off work in 2017.

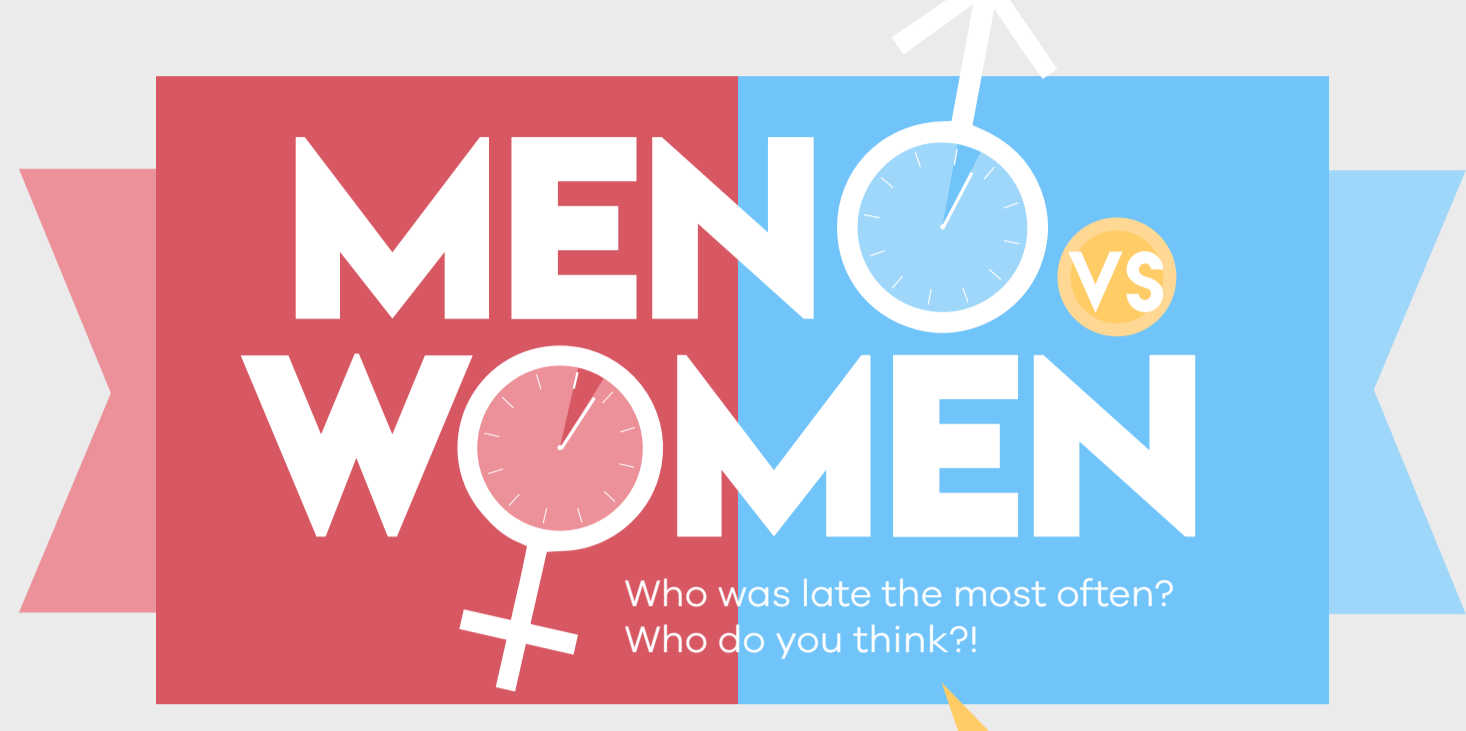
Like, were Mancunians likelier to swagger into work later than their Cockney counterparts? Did men or women pull the most sickies? And when did we see the biggest influx of holiday bookings? Let's find out...



LATENESS

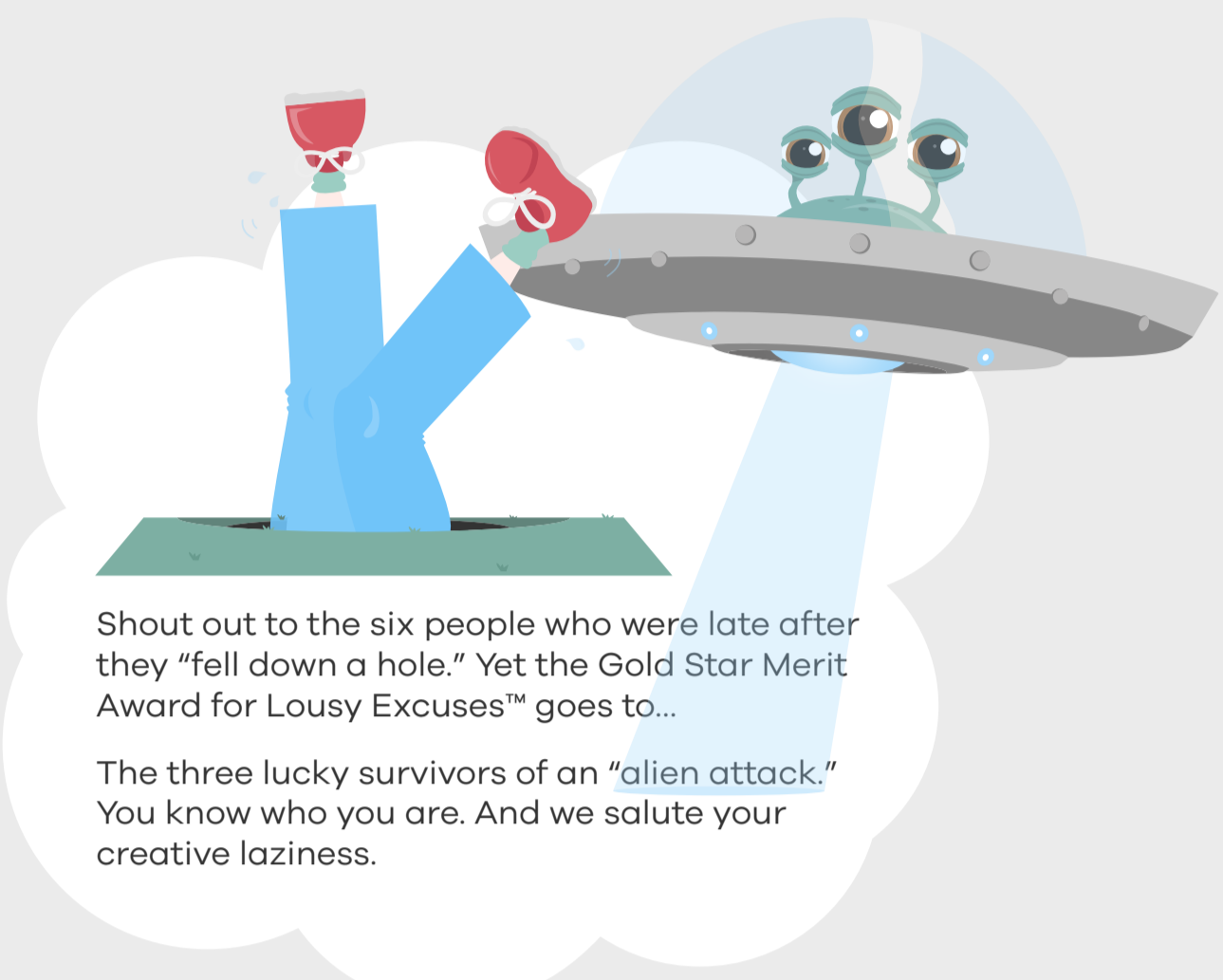
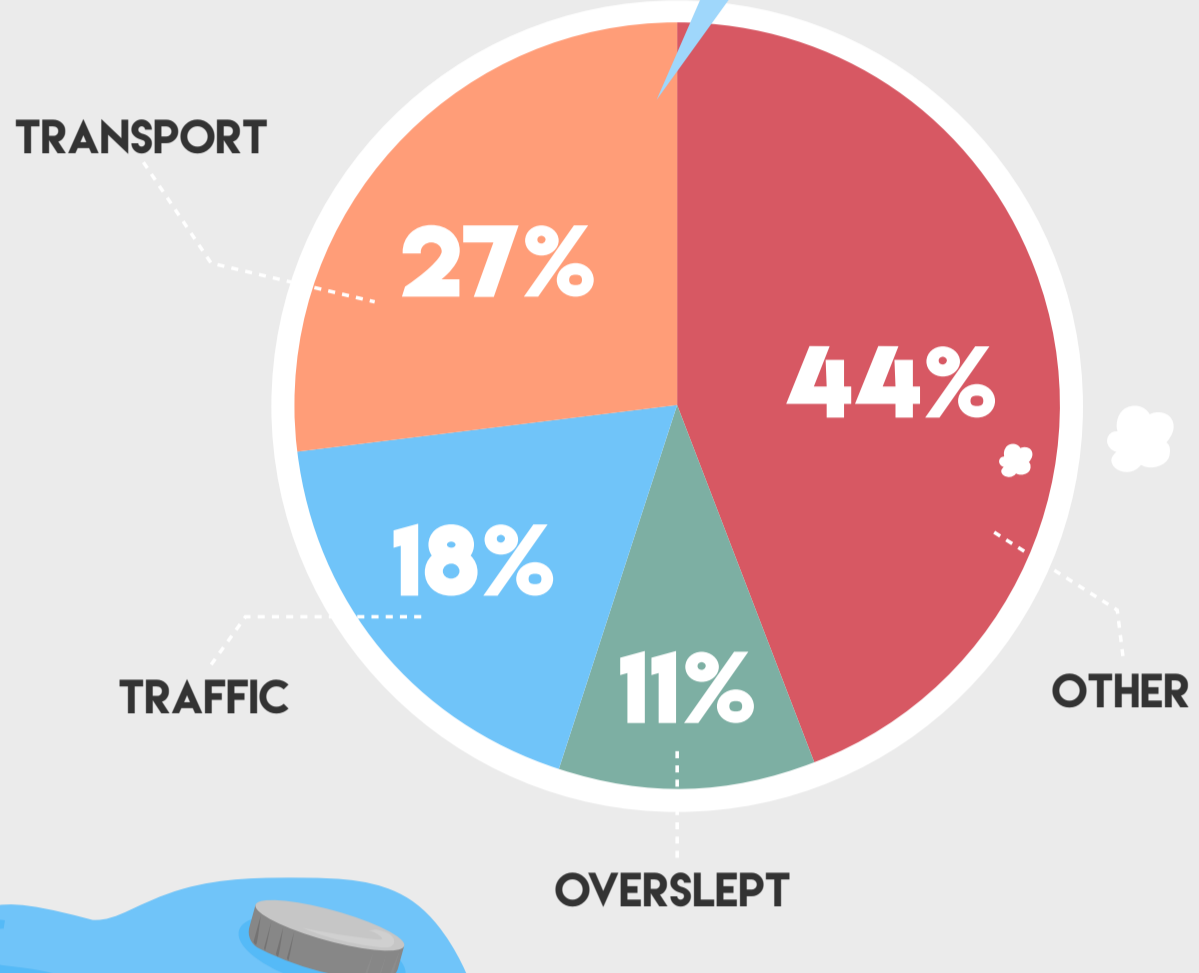


Edinburgh companies averaged 22 staff lates in 2017. Birmingham had just 7. Well done Brummies!



ARISE SIR LATE-A-LOT
That's right. The fellas clinched this 'honour', averaging ten lates in 2017 while the ladies took just six.

TOP REASONS FOR STAFF LATENESS

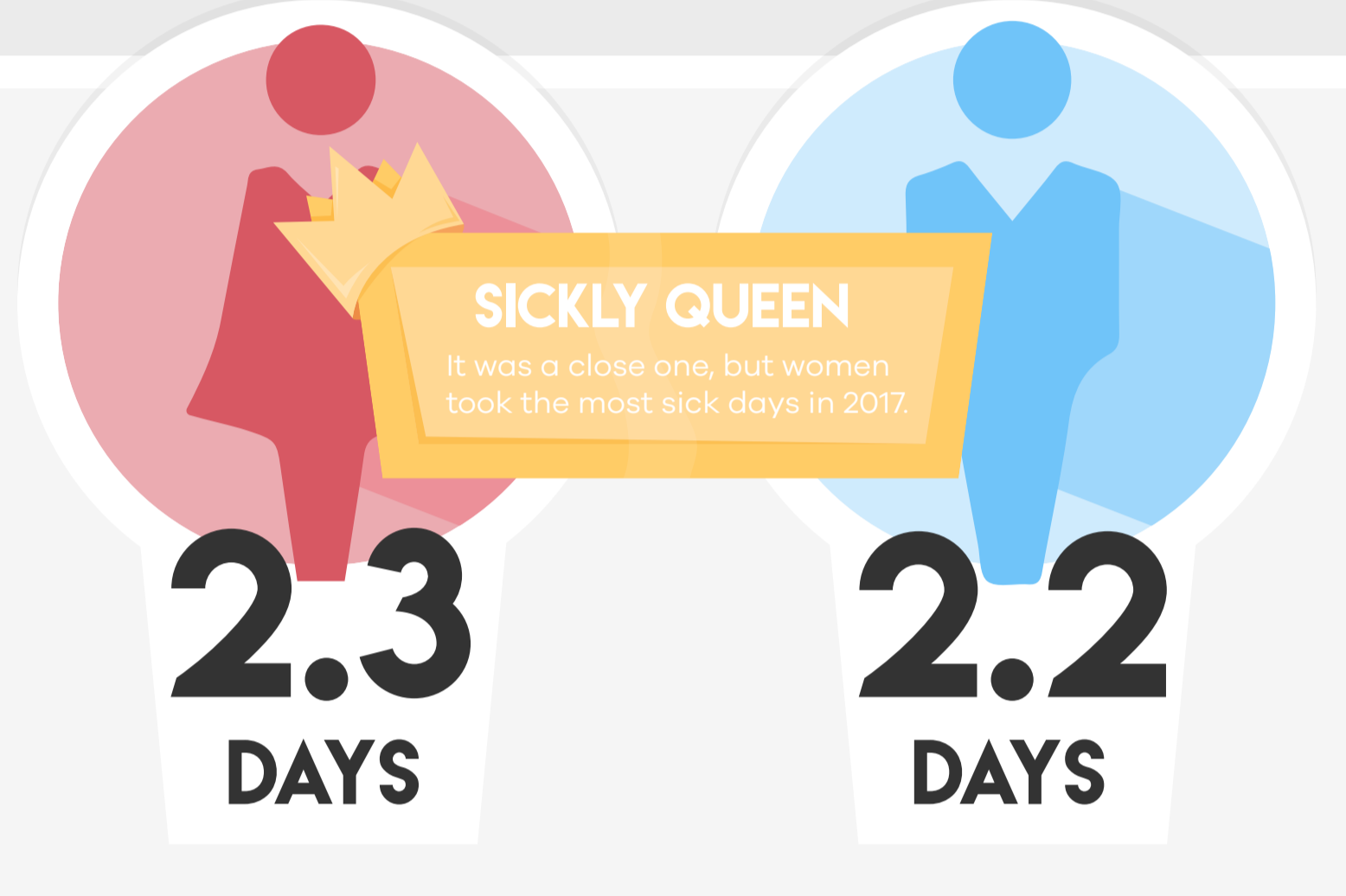


SICKNESS

NAMES THAT NEVER TAKE A SICK DAY
*WELL ALMOST NEVER...



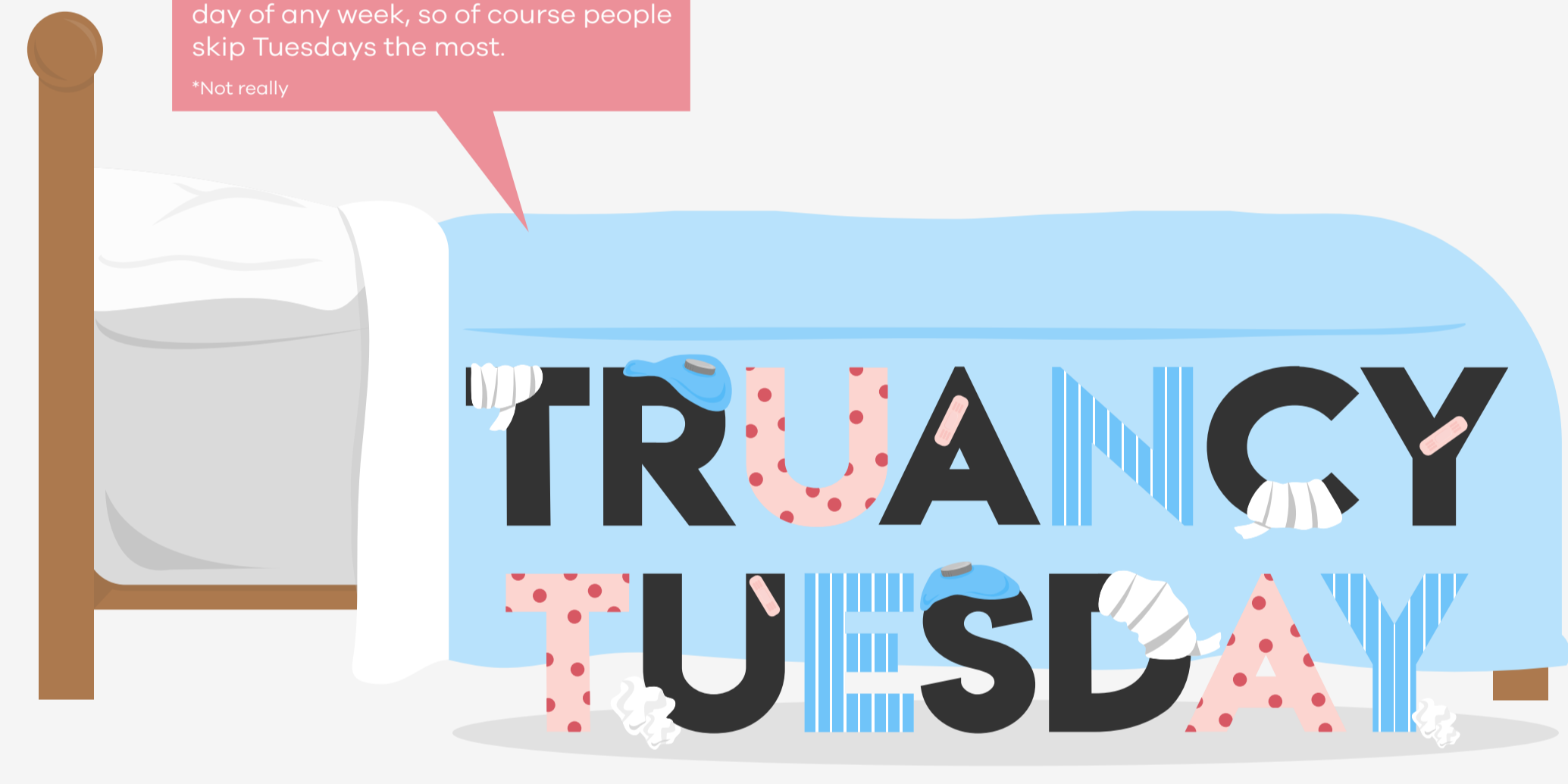
MEET ALISTAIR & MAXINE
They're the strivers. The fighters. The committed-to-the-cause. These are the names of people who look illness in the eye and laugh in its mucus-filled face. Hire them.



MOST SICK DAYS TAKEN BY SEASON



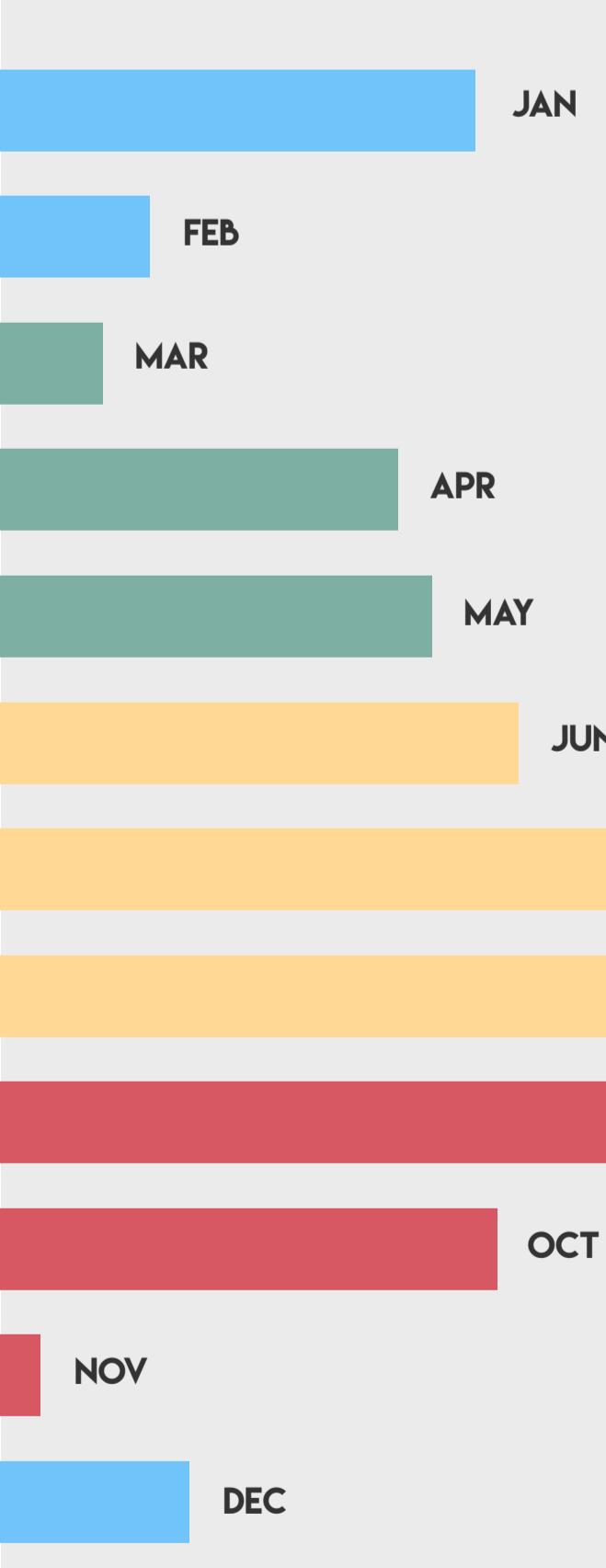
Scientifically proven* to be the worst day of any week, so of course people skip Tuesdays the most.
*Not really



HOLIDAYS



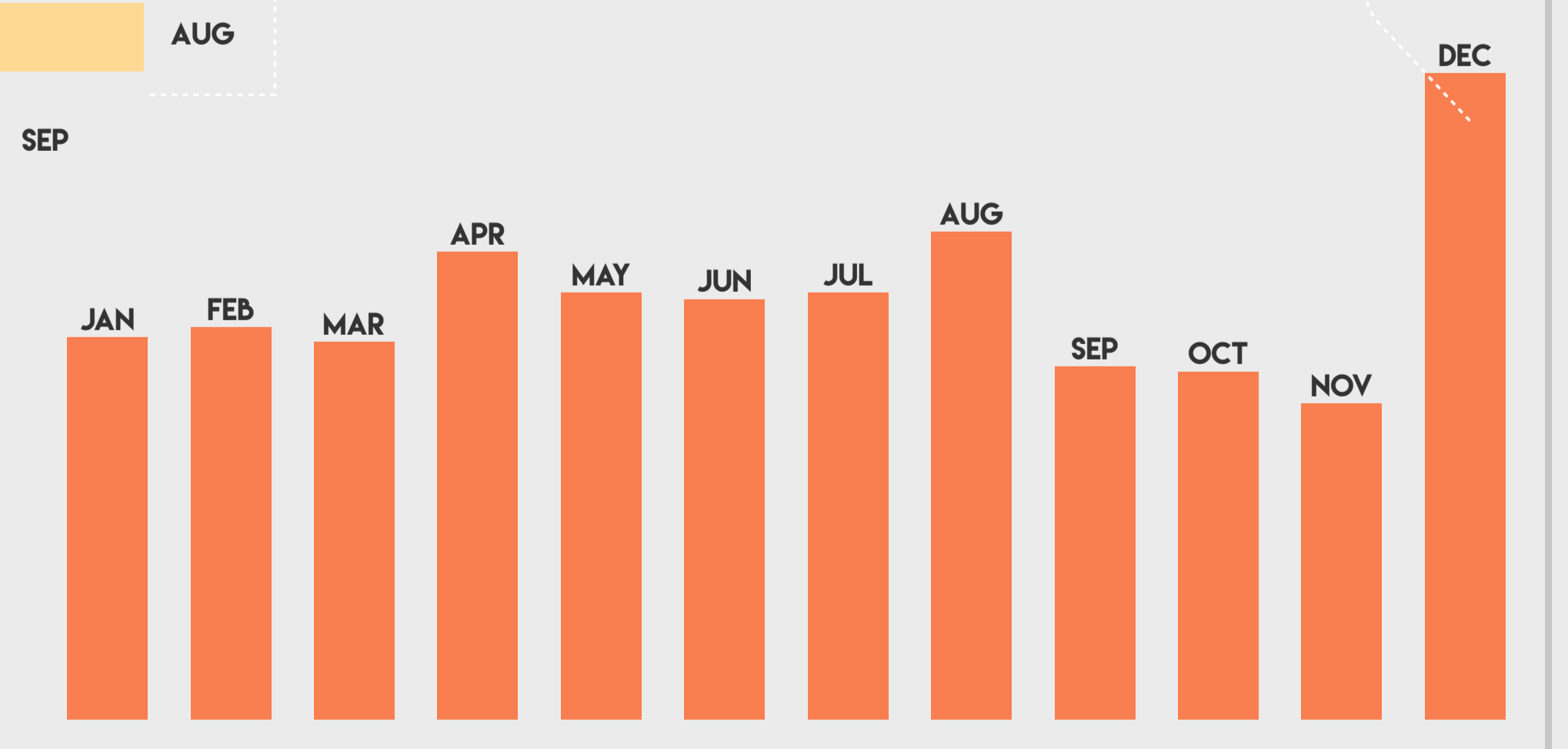
BUT WHY?...
Friday 25th August had the fewest bums on seats. Maybe because it was the final bank holiday weekend of the summer... but for us it was Whiskey Sours Day! Cheers!



PEAK TIMES
The months when we took our longest holidays.



END OF YEAR
Seems like we all had leftover holidays to use up. Again.



HOLIDAY REQUESTS

HOW TO MANAGE TIME OFF

Okay, people are going to be late. People are going to get sick. But every staff absence can hurt your business by as much as £522* per employee.

So what can you do about it?

BrightHR gives you the smarter way to manage lateness and holidays—plus it offers a way to store staff data and stay on the right side of GDPR. Want to know more?

BOOK YOUR FREE DEMO TODAY