



BUREAU  
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Bureau Veritas Certification

# PENINSULA BUSINESS SERVICES LIMITED

The Peninsula, Victoria Place, Manchester, Greater Manchester, M4 4FB, United Kingdom

This is a multi-site certificate, additional site(s) are listed on the next page(s)

*Bureau Veritas Certification Holding SAS - UK Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below*

## ISO/IEC 27001:2022

Scope of certification

**THE PROVISION OF AN INFORMATION SECURITY MANAGEMENT SYSTEM FOR HR AND H&S MANAGEMENT SYSTEMS INCLUDING CONSULTANCY, ADVICE AND TRAINING, HR AND HEALTH & SAFETY MANAGEMENT SOFTWARE AS A SERVICE, OCCUPATIONAL HEALTH AND EMPLOYEE ASSISTANT SERVICES AND TAX ADVICE AND TAX CONSULTANCY SERVICES IN ACCORDANCE WITH THE STATEMENT OF APPLICABILITY VERSION 3.0 DECEMBER 2023.**

Original cycle start date:	06-05-2011
Expiry date of previous cycle:	27-04-2023
Certification / Recertification Audit date:	01-02-2023
Certification / Recertification cycle start date:	20-04-2023
Subject to the continued satisfactory operation of the organisation's Management System, this certificate expires on:	27-04-2026

Certificate No.: UK014362      Version: 3      Issue date: 01-10-2024



0008

**Signed on behalf of BVCH SAS UK Branch**

*Certification Body Address: 5th Floor, 66 Prescot Street, London, E1 8HG, United Kingdom*

*Local Office: 5th Floor, 66 Prescot Street, London, E1 8HG, United Kingdom*

Further clarifications regarding the scope and validity of this certificate, and the applicability of the management system requirements, please call: +44 (0) 207 550 8998





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# PENINSULA BUSINESS SERVICES LIMITED

## ISO/IEC 27001:2022

### Scope of certification

Site Name	Site Address	Site Scope
Manchester	The Peninsula, Victoria Place, Manchester, Greater Manchester, M4 4FB, United Kingdom	<p>PENINSULA BUSINESS SERVICES (PBS)</p> <p>THE PROVISION OF 24-HOUR EMPLOYMENT LAW ADVISORY SERVICE FOR CLIENTS ACROSS ANY SECTOR OR BUSINESS SIZE, INCLUDING BOTH CORPORATE AND SME'S CLIENTS, DELIVERED VIA ON SITE VISITS, TELEPHONE, EMAIL AND APP SUPPORT FOR ALL EMPLOYMENT LAW QUERIES, PROVISION OF LEGALLY COMPLIANT EMPLOYMENT DOCUMENTATION WHICH CAN BE ACCESSED VIA OUR ONLINE DOCUMENTATION PORTAL, REGULAR UPDATES, AND COMMUNICATIONS REGARDING OBLIGATIONS AROUND EMPLOYMENT LAW. TRAINING AND GUIDANCE ARE ALSO INCLUDED VIA E-LEARNING AND GUIDANCE NOTES FOR CLIENTS TO ACCESS AS PART OF THEIR CONTRACT.</p> <p>THE PROVISION OF INTEGRATED MANAGEMENT SYSTEM (IMS) FOR HEALTH AND SAFETY ADVISORY SERVICES, INCLUDING CONSULTANCY SITE AUDITS TO CREATE DETAILED ACTION PLAN FOR CLIENTS, HEALTH AND SAFETY TRAINING, AND INTERNAL SYSTEMS TRAINING. AND THE DESIGN AND DEVELOPMENT OF INTERNAL APPLICATIONS AND DOCUMENTED MANAGEMENT SYSTEMS.</p> <p>SOA V3.0 DECEMBER 2023</p>

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Site Name	Site Address	Site Scope
		<p>BRIGHT HR</p> <p>THE DESIGN, DEVELOPMENT AND PROVISION OF HR MANAGEMENT AND HEALTH AND SAFETY SOFTWARE AS A SERVICE (SAAS), DOCUMENT STORAGE SOLUTIONS, SALES, MARKETING, AND ASSOCIATED CUSTOMER SERVICE ACTIVITIES.</p> <p>SOA V3.0 DECEMBER 2023</p> <p>HEALTH ASSURED</p> <p>THE PROVISION OF EMPLOYEE ASSISTANCE PROGRAMME (EAP) AND OCCUPATIONAL HEALTH SERVICES. THESE SERVICES COVER WELLBEING SUPPORT RANGING FROM MENTAL HEALTH SUPPORT, COUNSELLING, LEGAL AND FINANCIAL INFORMATION AND GUIDANCE, PLUS MEDICAL INFORMATION SERVICES. IN ADDITION, A MOBILE APPLICATION IS AVAILABLE WHICH HAS A RANGE OF WELLBEING ARTICLES, SELF-HELP GUIDES AND TRACKER FEATURES.</p> <p>SOA V3.0 DECEMBER 2023</p> <p>IRWELL LAW (TRADING NAME)</p> <p>THE PROVISION OF ADVICE, ASSISTANCE, AND REPRESENTATION IN A RANGE OF LEGAL FIELDS, INCLUDING COMMERCIAL, CIVIL, CORONIAL, DATA PROTECTION, DEBT RECOVERY, HEALTH AND SAFETY, PROFESSIONAL NEGLIGENCE, AND REGULATORY LAW.</p> <p>SOA V3.0 DECEMBER 2023</p>

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### Scope of certification

Site Name	Site Address	Site Scope
Belfast	Unit 5, Citylink Business Park, Albert Street, Belfast, BT12 4HQ, United Kingdom	<p>PENINSULA BUSINESS SERVICES (PBS)</p> <p>THE PROVISION OF 24-HOUR EMPLOYMENT LAW ADVISORY SERVICE FOR CLIENTS ACROSS ANY SECTOR OR BUSINESS SIZE, INCLUDING BOTH CORPORATE AND SME'S CLIENTS, DELIVERED VIA ON SITE VISITS, TELEPHONE, EMAIL AND APP SUPPORT FOR ALL EMPLOYMENT LAW QUERIES, PROVISION OF LEGALLY COMPLIANT EMPLOYMENT DOCUMENTATION WHICH CAN BE ACCESSED VIA OUR ONLINE DOCUMENTATION PORTAL, REGULAR UPDATES, AND COMMUNICATIONS REGARDING OBLIGATIONS AROUND EMPLOYMENT LAW. TRAINING AND GUIDANCE ARE ALSO INCLUDED VIA E-LEARNING AND GUIDANCE NOTES FOR CLIENTS TO ACCESS AS PART OF THEIR CONTRACT.</p> <p>THE PROVISION OF INTEGRATED MANAGEMENT SYSTEM (IMS) FOR HEALTH AND SAFETY ADVISORY SERVICES, INCLUDING CONSULTANCY SITE AUDITS TO CREATE DETAILED ACTION PLAN FOR CLIENTS, HEALTH AND SAFETY TRAINING, AND INTERNAL SYSTEMS TRAINING. AND THE DESIGN AND DEVELOPMENT OF INTERNAL APPLICATIONS AND DOCUMENTED MANAGEMENT SYSTEMS.</p> <p>SOA V3.0 DECEMBER 2023</p>

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UKAS Certificate Template Multi Site Rev.4.1

28 Aug 2023

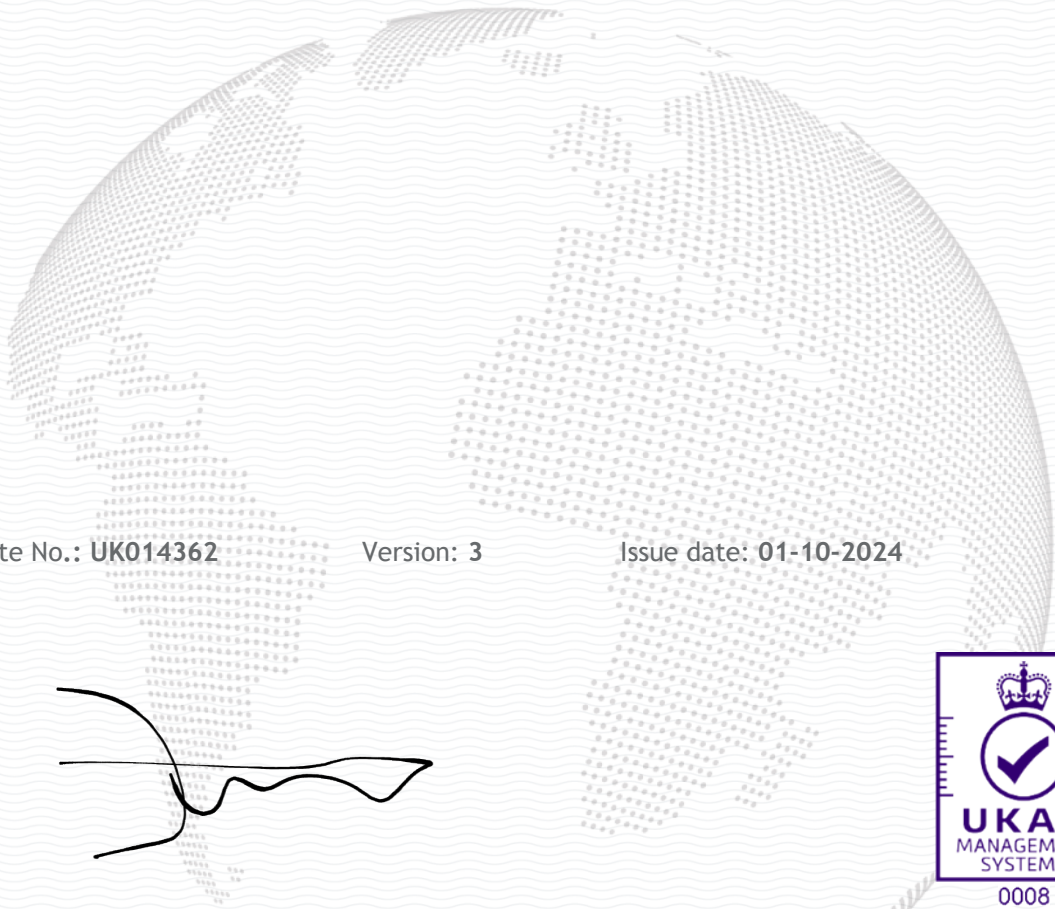




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Site Name	Site Address	Site Scope
		<p>GRAPHITE HRM LTD</p> <p>THE PROVISION OF HR CONSULTANCY AND ADVICE.</p> <p>SOA V3.0 DECEMBER 2023</p>



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### Scope of certification

Site Name	Site Address	Site Scope
Cork	26/27 South Mall Centre, Cork, T12 R2RV, Ireland	<p>PENINSULA BUSINESS SERVICES (PBS)</p> <p>THE PROVISION OF 24-HOUR EMPLOYMENT LAW ADVISORY SERVICE FOR CLIENTS ACROSS ANY SECTOR OR BUSINESS SIZE, INCLUDING CORPORATE CLIENT AND SME'S, VIA ON SITE VISITS, TELEPHONE, EMAIL, AI AND APP SUPPORT FOR ALL EMPLOYMENT LAW QUERIES, PROVISION OF LEGALLY COMPLIANT EMPLOYMENT DOCUMENTATION WHICH THEY CAN ACCESS THROUGH OUR ONLINE DOCUMENTATION PORTAL AND REGULAR UPDATES AND COMMUNICATIONS REGARDING OBLIGATIONS AROUND EMPLOYMENT LAW. TRAINING AND GUIDANCE ARE ALSO INCLUDED WITH LIVE E-LEARNING, A LIBRARY OF RECORDED E-LEARNING AND GUIDANCE NOTES AVAILABLE FOR CLIENTS TO ACCESS AS PART FOR THEIR CONTRACT.</p> <p>THE PROVISION OF IMS FOR H&amp;S ADVISORY SERVICES, INCLUDING CONSULTANCY SITE AUDITS TO CREATE DETAILED ACTION PLAN FOR CLIENTS, HEALTH AND SAFETY TRAINING, AND INTERNAL SYSTEMS TRAINING. AND THE DESIGN AND DEVELOPMENT OF INTERNAL APPLICATIONS AND DOCUMENT MANAGEMENT SYSTEMS.</p> <p>SOA V3.0 DECEMBER 2023</p>

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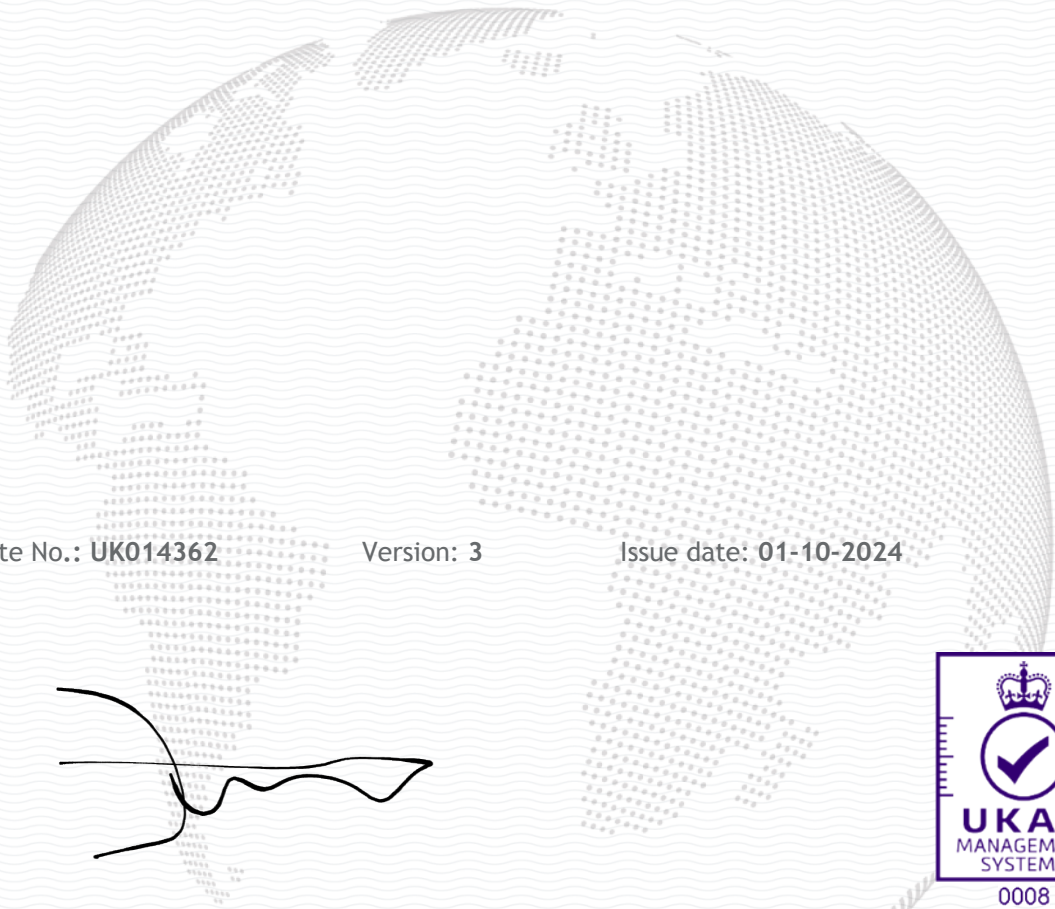




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		<p>GRAPHITE HRM</p> <p>THE PROVISION OF HR AND HEALTH &amp; SAFETY MANAGEMENT SYSTEMS AND INSURED CONSULTANCY SERVICES TO ENABLE CLIENTS TO MANAGE THEIR OWN BUSINESS IN AREAS OF SAFETY AND EMPLOYMENT. CRONER PROVIDE SPECIALIST HR AND HEALTH &amp; SAFETY ADVICE, CONSULTANCY, LEGAL REPRESENTATION, INSURANCE, DOCUMENTATION, AND SYSTEMS TO CLIENTS.</p> <p>SOA V3.0 DECEMBER 2023</p>



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Site Name	Site Address	Site Scope
Dublin	Floor 1 & 2, Eastpoint Business Park, Block W, Alfie Byrne Road, East Wall, Dublin, D03 Y564, Ireland	<p>PENINSULA BUSINESS SERVICES (PBS)</p> <p>THE PROVISION OF 24-HOUR EMPLOYMENT LAW ADVISORY SERVICE FOR CLIENTS ACROSS ANY SECTOR OR BUSINESS SIZE, INCLUDING BOTH CORPORATE AND SME'S CLIENTS, DELIVERED VIA ON SITE VISITS, TELEPHONE, EMAIL AND APP SUPPORT FOR ALL EMPLOYMENT LAW QUERIES, PROVISION OF LEGALLY COMPLIANT EMPLOYMENT DOCUMENTATION WHICH CAN BE ACCESSED VIA OUR ONLINE DOCUMENTATION PORTAL, REGULAR UPDATES, AND COMMUNICATIONS REGARDING OBLIGATIONS AROUND EMPLOYMENT LAW. TRAINING AND GUIDANCE ARE ALSO INCLUDED VIA E-LEARNING AND GUIDANCE NOTES FOR CLIENTS TO ACCESS AS PART OF THEIR CONTRACT.</p> <p>THE PROVISION OF INTEGRATED MANAGEMENT SYSTEM (IMS) FOR HEALTH AND SAFETY ADVISORY SERVICES, INCLUDING CONSULTANCY SITE AUDITS TO CREATE DETAILED ACTION PLAN FOR CLIENTS, HEALTH AND SAFETY TRAINING, AND INTERNAL SYSTEMS TRAINING. AND THE DESIGN AND DEVELOPMENT OF INTERNAL APPLICATIONS AND DOCUMENTED MANAGEMENT SYSTEMS.</p> <p>SOA V3.0 DECEMBER 2023</p>

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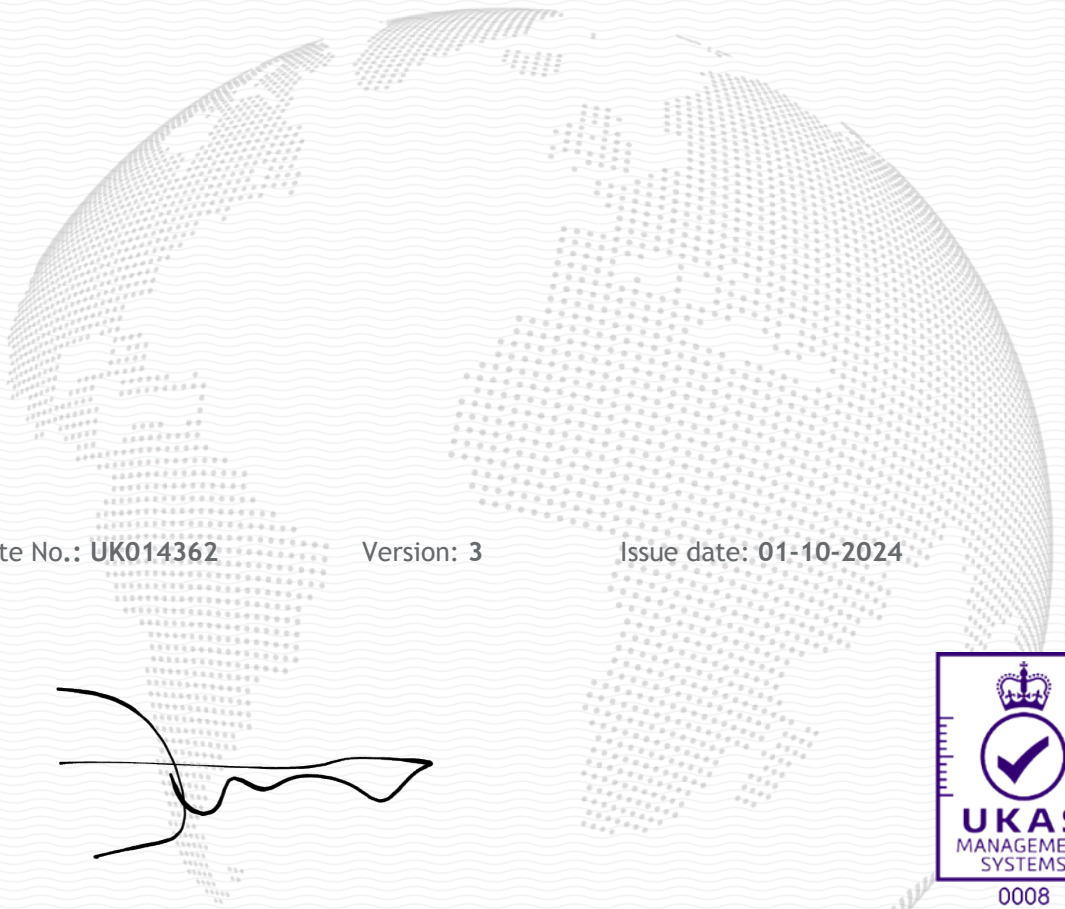




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		<p>GRAPHITE HRM</p> <p>THE PROVISION OF HR CONSULTANCY AND ADVICE. SOA V3.0 DECEMBER 2023</p> <p>BRIGHT HR</p> <p>THE DESIGN, DEVELOPMENT AND PROVISION OF HR MANAGEMENT AND HEALTH AND SAFETY SOFTWARE AS A SERVICE (SAAS), DOCUMENT STORAGE SOLUTIONS, SALES, MARKETING, AND ASSOCIATED CUSTOMER SERVICE ACTIVITIES. SOA V3.0 DECEMBER 2023</p>



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Site Name	Site Address	Site Scope
Glasgow	180 West George Street, Glasgow, G2 2NR, United Kingdom	<p>PENINSULA BUSINESS SERVICES (PBS)</p> <p>THE PROVISION OF 24-HOUR EMPLOYMENT LAW ADVISORY SERVICE FOR CLIENTS ACROSS ANY SECTOR OR BUSINESS SIZE, INCLUDING BOTH CORPORATE AND SME'S CLIENTS, DELIVERED VIA ON SITE VISITS, TELEPHONE, EMAIL AND APP SUPPORT FOR ALL EMPLOYMENT LAW QUERIES, PROVISION OF LEGALLY COMPLIANT EMPLOYMENT DOCUMENTATION WHICH CAN BE ACCESSED VIA OUR ONLINE DOCUMENTATION PORTAL, REGULAR UPDATES, AND COMMUNICATIONS REGARDING OBLIGATIONS AROUND EMPLOYMENT LAW. TRAINING AND GUIDANCE ARE ALSO INCLUDED VIA E-LEARNING AND GUIDANCE NOTES FOR CLIENTS TO ACCESS AS PART OF THEIR CONTRACT.</p> <p>THE PROVISION OF INTEGRATED MANAGEMENT SYSTEM (IMS) FOR HEALTH AND SAFETY ADVISORY SERVICES, INCLUDING CONSULTANCY SITE AUDITS TO CREATE DETAILED ACTION PLAN FOR CLIENTS, HEALTH AND SAFETY TRAINING, AND INTERNAL SYSTEMS TRAINING. AND THE DESIGN AND DEVELOPMENT OF INTERNAL APPLICATIONS AND DOCUMENTED MANAGEMENT SYSTEMS.</p> <p>SOA V3.0 DECEMBER 2023</p>

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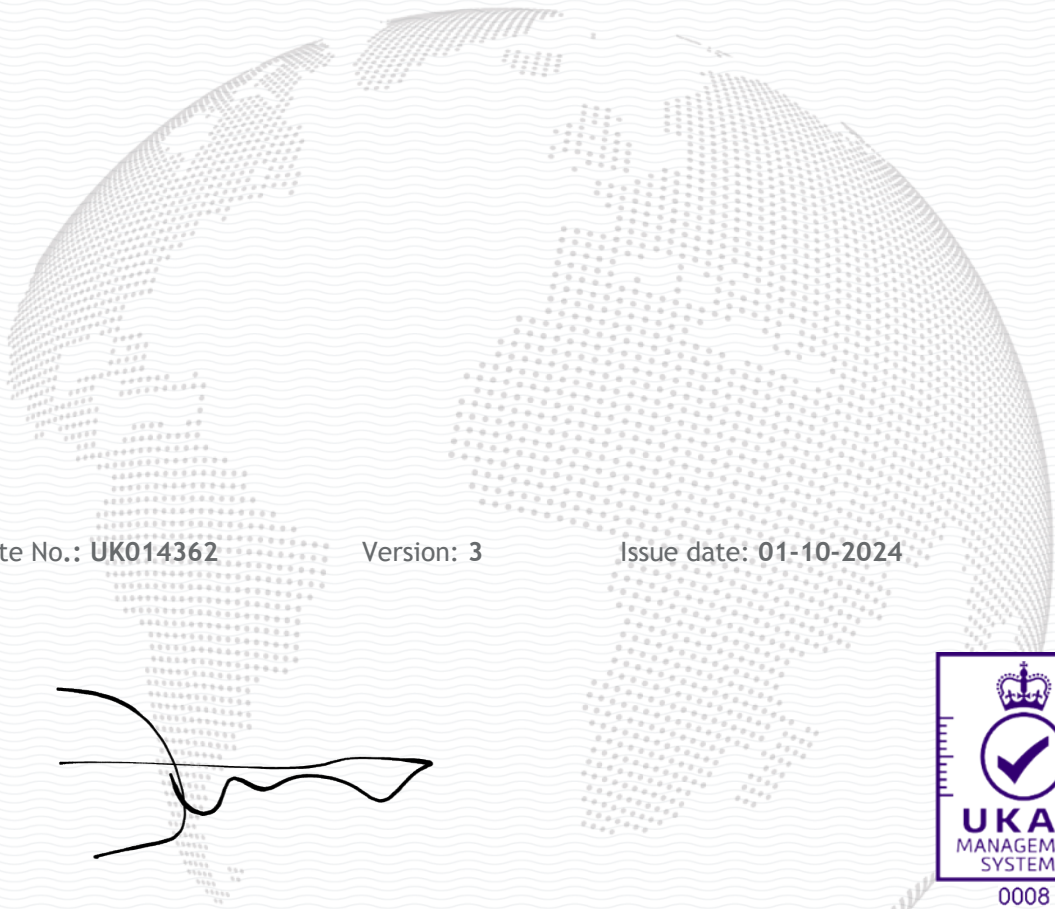




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Site Name	Site Address	Site Scope
		<p style="text-align: center;">CRONER GROUP</p> <p>THE PROVISION OF EMPLOYEE ASSISTANCE PROGRAMME (EAP) AND OCCUPATIONAL HEALTH SERVICES. THESE SERVICES COVER WELLBEING SUPPORT RANGING FROM MENTAL HEALTH SUPPORT, COUNSELLING, LEGAL AND FINANCIAL INFORMATION AND GUIDANCE, PLUS MEDICAL INFORMATION SERVICES. IN ADDITION, A MOBILE APPLICATION IS AVAILABLE WHICH HAS A RANGE OF WELLBEING ARTICLES, SELF-HELP GUIDES AND TRACKER FEATURES.</p> <p style="text-align: center;">SOA V3.0 DECEMBER 2023</p>



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## ISO/IEC 27001:2022

### Scope of certification

Site Name	Site Address	Site Scope
Hinckley	Croner House, Wheatfield Way, Hinckley, LE10 1YG, United Kingdom	<p>HEALTH ASSURED</p> <p>THE PROVISION OF EMPLOYEE ASSISTANCE PROGRAMME (EAP) AND OCCUPATIONAL HEALTH SERVICES. THESE SERVICES COVER WELLBEING SUPPORT RANGING FROM MENTAL HEALTH SUPPORT, COUNSELLING, LEGAL AND FINANCIAL INFORMATION AND GUIDANCE, PLUS MEDICAL INFORMATION SERVICES. IN ADDITION, A MOBILE APPLICATION IS AVAILABLE WHICH HAS A RANGE OF WELLBEING ARTICLES, SELF-HELP GUIDES AND TRACKER FEATURES.</p> <p>SOA V3.0 DECEMBER 2023</p> <p>CRONER GROUP</p> <p>THE PROVISION OF EMPLOYEE ASSISTANCE PROGRAMME (EAP) AND OCCUPATIONAL HEALTH SERVICES. THESE SERVICES COVER WELLBEING SUPPORT RANGING FROM MENTAL HEALTH SUPPORT, COUNSELLING, LEGAL AND FINANCIAL INFORMATION AND GUIDANCE, PLUS MEDICAL INFORMATION SERVICES. IN ADDITION, A MOBILE APPLICATION IS AVAILABLE WHICH HAS A RANGE OF WELLBEING ARTICLES, SELF-HELP GUIDES AND TRACKER FEATURES.</p> <p>SOA V3.0 DECEMBER 2023</p>

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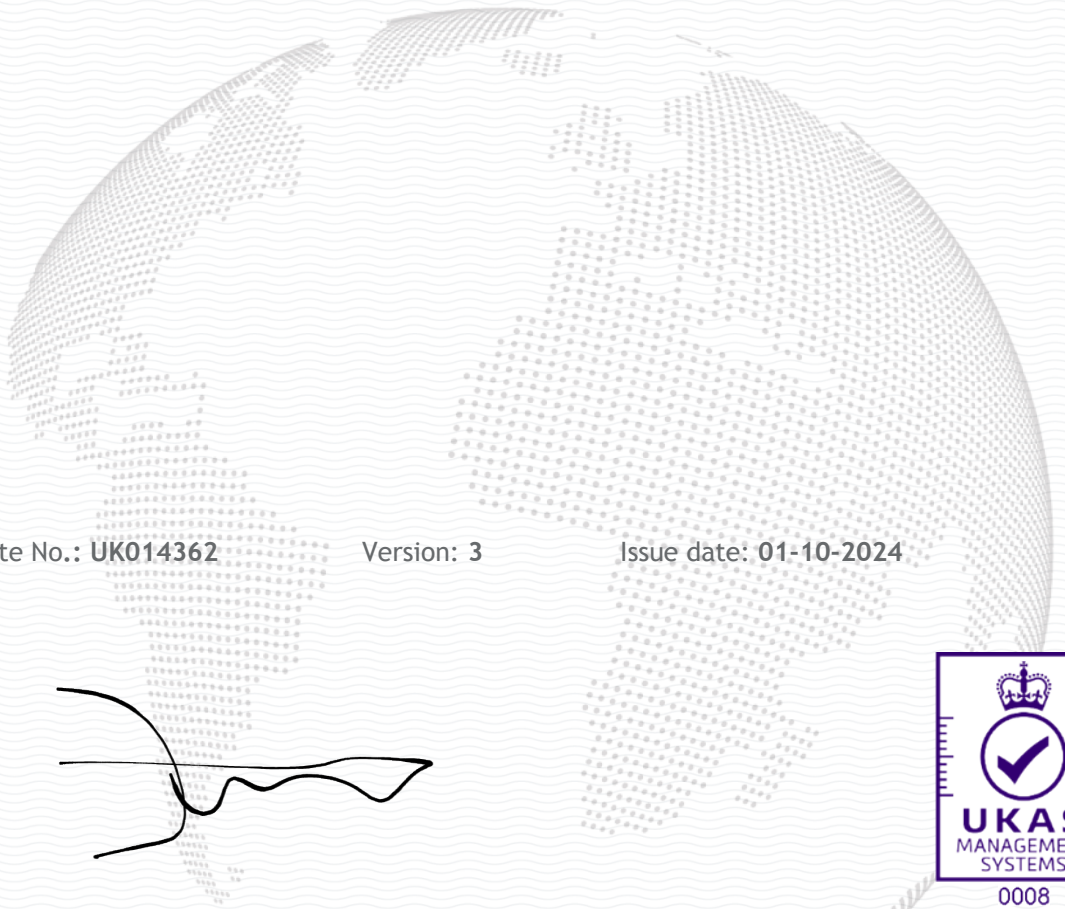




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Site Name	Site Address	Site Scope
		<p>CRONER-I</p> <p>THE PROVISION OF ONLINE TAX, AUDIT, ACCOUNTING, HR AND HEALTH AND SAFETY INFORMATION, LEGISLATION, GUIDES, TOOLS, TEMPLATES, ANALYSIS, AND NEWS. LEGAL EXPENSES INSURANCE, SPECIFICALLY TAX FREE PROTECTION INSURANCE TO ACCOUNTANCY FIRMS TO COVER PROFESSIONAL FEES IN DEALING WITH HMRC ENQUIRES INTO THEIR CLIENTS. TAX AND VAT WRITTEN CONSULTANCY SERVICES. TELEPHONE ADVICE IN THE AREAS OF TAX, HR, LEGAL AND HEALTH AND SAFETY.</p> <p>SOA V3.0 DECEMBER 2023</p>



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Site Name	Site Address	Site Scope
London	240 Blackfriars Road, London, SE1 8NW, United Kingdom	<p>CRONER- i</p> <p>THE PROVISION OF ONLINE TAX, AUDIT, ACCOUNTING, HR, AND HEALTH AND SAFETY INFORMATION, LEGISLATION, GUIDES, TOOLS, TEMPLATES, ANALYSIS, AND NEWS. LEGAL EXPENSES INSURANCE, SPECIFICALLY TAX FEE PROTECTION INSURANCE TO ACCOUNTANCY FIRMS TO COVER PROFESSIONAL FEES IN DEALING WITH HMRC ENQUIRIES INTO THEIR CLIENTS. TAX AND VAT WRITTEN CONSULTANCY SERVICES. TELEPHONE ADVICE IN THE AREAS OF TAX, HR, LEGAL AND HEALTH AND SAFETY.</p> <p>SOA V3.0 DECEMBER 2023</p>

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